

# ORDINANCE 87-36

## AN ORDINANCE FIXING THE SALARIES OF UTILITIES EMPLOYEES OF THE CITY OF BLOOMINGTON, INDIANA, FOR THE YEAR 1988

BE IT HEREBY ORDAINED BY THE COMMON COUNCIL OF THE CITY OF BLOOMINGTON, INDIANA THAT:

SECTION I. Pursuant to the resolution of the Utilities Service Board of the City of Bloomington, Indiana, the salary and pay schedule for the employees of the said Board from and after the first day of January, 1988 shall be as follows:

The rates shown as wages and salaries for the positions listed below are maximum rates. However, an employee who is transferred, reallocated, or promoted to a position with a higher wage or salary rate shall be paid the job rate of the new position, provided however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job position shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new position; provided however, that an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her position shall, upon transfer, be paid at a rate which is the sum of the job rate of the new position plus the differential between the employee's former salary rate and the employee's former job rate. An employee who, for disciplinary reasons or, at his/her election in lieu of layoff, is demoted to a position with a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

\*UTILITIES SERVICE BOARD MEMBERS \$3,045

### ADMINISTRATION GENERAL

*Director	\$41,049
Staff Assistant/Officer Manager	18,678
Assistant Utilities Director	37,810
PCB Project Coordinator	32,990
Secretary III	8.07

### BUSINESS OFFICE

Business Manager	\$30,883
Accountant	19,322
Account Clerk III	8.17
Account Clerk II	7.97
Account Clerk I	7.77

### COMMERCIAL OFFICE

Customer Service Coordinator	\$19,322
Account Clerk III	8.17
Account Clerk II	7.97
Account Clerk I	7.77

### COMPUTER SERVICES

Data Processing Manager	\$26,687
Programmer II	20,168
Programmer I	19,165
Operator	18,433

### CENTRAL SUPPLY

Purchasing Agent, Systems, & Procedures Analyst	\$26,687
Account Clerk I	7.77
Assistant Purchasing Agent	20,822

### COMMUNICATIONS, SAFETY & SECURITY

Communications, Safety & Security Superintendent	\$19,109
Communications Operator	7.77
Custodian	7.77

ENGINEERING DEPARTMENT

Utility & Safety Engineer. . . . .	\$37,810
Assistant Utilities Engineer . . . . .	25,410
Project Engineer . . . . .	22,973
Field Engineering Specialist . . . . .	20,356
Draftsman. . . . .	18,174
Utilities Inspector II . . . . .	8.77
Utilities Inspector I . . . . .	8.57
Secretary I. . . . .	7.77
Laborer II . . . . .	8.07

ENVIRONMENTAL LABORATORY

Chemist. . . . .	\$25,004
Lab Technician . . . . .	8.57

METER SERVICES

Assistant Superintendent . . . . .	\$24,072
Meter Technician II. . . . .	8.37
Meter Serviceman . . . . .	8.17
Meter Reader . . . . .	7.97

TRANSMISSION & DISTRIBUTION

Distribution Superintendent. . . . .	\$28,968
Assistant Superintendent . . . . .	24,072
Secretary III. . . . .	8.07
Working Foreman. . . . .	8.47
Lineman. . . . .	8.47
Pump Station Mechanic. . . . .	8.37
Laborer II . . . . .	8.07
Laborer I . . . . .	7.87
Motor Equipment Operator II. . . . .	8.27
Motor Equipment Operator I. . . . .	8.07
Seasonal Laborer/TPT . . . . .	5.00
Storekeeper. . . . .	8.27

TREATMENT OPERATIONS

Plant Manager. . . . .	\$30,883
Maintenance Coordinator. . . . .	30,886
Plant Superintendent . . . . .	27,038
Plant Service Mechanic . . . . .	24,692
Chief Operator . . . . .	24,072
Solids handling Specialist . . . . .	19,814
Plant Operator III . . . . .	8.77
Plant Operator II . . . . .	8.67
Plant Operator I . . . . .	8.47
Plant Operator (non-certified) . . . . .	8.17
Maintenance Mechanic . . . . .	8.77
Maintenance Helper . . . . .	8.37
Secretary II . . . . .	7.97
Motor Equipment Operator III . . . . .	8.47
Motor Equipment Operator II . . . . .	8.27
Motor Equipment Operator I . . . . .	8.07
Summer Laborer . . . . .	5.00

Does not include certification pay for employees in non-operator classification

SECTION II. The rates shown as wages and salaries for the positions listed previously are maximum rates, with the following exceptions.

The job rates for the position classifications listed below shall be the maximum rate of pay during 1988 for all employees hired after July 1, 1977.

<u>PAY GRADE</u>	<u>CLASSIFICATION</u>	<u>HOURLY JOB RATE</u>	<u>SALARIED JOB RATE</u>
6	Clerk Typist I	\$7.57	\$15,806
8	Account Clerk I Clerk Typist II Secretary I Communication Operator	7.77	16,224
A	Custodian		
9		7.87	16,433
B	Laborer I		
10	Account Clerk II Secretary II	7.97	16,641
C	Meter Reader		
11	Secretary III	8.07	16,850
D	Laborer II Motor Equipment Operator I		
12	Account Clerk III	8.17	17,059
E	Meter Serviceman Wastewater Plant Operator Water Plant Operator		
13	Storekeeper	8.27	17,268
F	Motor Equipment Operator II		
14		8.37	17,477
G	Meter Service Technician II Plant Maintenance Helper Pump Station Mechanic		
15	Motor Equipment Operator III Wastewater Plant operator I Water Lineman Water Plant Operator I Working Foreman	8.47	17,685
16	Security Officer Utilities Inspector I	8.57	17,894
I	Laboratory Technician		
17	Graphics Technician	8.67	18,103
J	Wastewater Plant Operator II Water Plant Operator II		
18	Chemist I Utilities Inspector II	8.77	18,312
K	Plant Maintenance Mechanic Wastewater Plant Operator III Water Plant Operator III		

An employee who is transferred, reallocated, or promoted to a position in a class in a pay grade higher than that of the class from which the employee is transferred shall be paid the job rate of the new class, provided however, that an employee who, prior to transfer, was paid at a salary rate higher than his/her job rate shall upon transfer, be paid at a rate which is the sum of job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further, that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who is transferred to a position in a pay grade lower than that of the class from which the employee is transferred shall be paid the job rate of the new classification; provided however, that an employee who, prior to transfer, was paid at a salary rate higher than the job rate for his/her classification shall, upon transfer, be paid at a rate which is the sum of the job rate of the new class plus the differential between the employee's former salary rate and the employee's former job rate; provided further that no employee so transferred or promoted shall receive more than the highest paid employee in the City in the same classification. An employee who, for disciplinary reasons or at his/her election in lieu of a layoff, is demoted to a class position in a lower pay grade shall be paid at the job rate for the position to which the employee is demoted.

In addition, effective for position classification assigned to the letter-designated pay grades A through K:

Shift premium. Employees working on the evening or night shift shall receive a seventeen cents (.17) per hour shift premium. Employees working on a swing shift shall receive a twenty three cents (.23) per hour incentive pay premium.

Treatment Operations. Treatment plant operators must have the license for the classification they hold.

The following position classifications have been assigned to pay grades 19-31. The maximum rate of pay for an employee who is transferred or reallocated to a position in a class in pay grades 19-31 or whose classification is reassigned into or within pay grades 19-31 shall be as prescribed in the salary ranges below. Provided, however, that nothing in this section shall be construed so as to allow an employee in any of the following classifications to receive more than the amount specified in Section I of this ordinance.

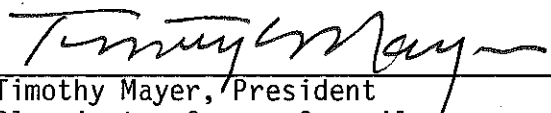
PAY GRADE	CLASSIFICATION	SALARY
19	Accountant Assistant Superintendent Maintenance Customer Service Coordinator Communications and Security Superintendent Computer Operator Draftsman Field Engineering Specialist Programmer II Programmer I Solids Handling Specialist Staff Assistant/Office Manager	18,174 - 20,356
20	Chemist II Assistant Purchasing Agent	20,822 - 22,169
21	Assistant Superintendent Chief Operator Plant Service Mechanic Project Engineer	22,973 - 24,692
22	Assistant Utilities Engineer Chemist Purchasing Agent, Systems & Procedures Analyst Wastewater Plant Superintendent Water Plant Superintendent Data Processing Manager	25,004 - 27,038

PAY GRADE	CLASSIFICATION	SALARY
23	Dillman Road Plant Manager Distribution Superintendent Business Manager	28,968 - 30,883
26	P.C.B. Project Coordinator Maintenance Coordinator	30,886 - 32,990
29	Assistant Utilities Director Utility & Safety Engineer	35,916 - 37,810
31	Utilities Director	39,069 - 41,049

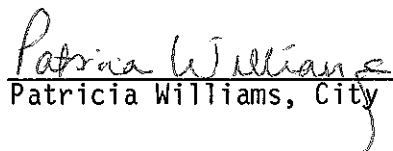
SECTION III. The rates shown as wages and salaries for the positions listed previously are maximum rates.

SECTION IV. This ordinance shall be in full force and effect from and after its passage by the Common Council and approved by the Mayor.

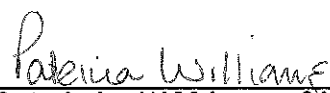
PASSED AND ADOPTED by the Common Council of the City of Bloomington, Indiana, this 29 day of July 1987.

  
Timothy Mayer, President  
Bloomington Common Council


ATTEST:

  
Patricia Williams, City Clerk

PRESENTED by me to the Mayor of the City of Bloomington upon the 30 day of July, 1987, at the hour of 9:30 o'clock, A m.

  
Patricia Williams, City Clerk

THIS ORDINANCE Was approved and signed by me on this \_\_\_\_\_ day of \_\_\_\_\_, 1987, at the hour of \_\_\_\_\_ m.

  
Tomilea Allison, Mayor

#### SYNOPSIS

This ordinance, approved by the Utilities Service Board on July 6, 1987, sets the maximum salaries for Utilities Department employees for 1988.

